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# ASC4460 - Crew Resource Management

**3 hours Lecture, 3 credit(s)**

Upper-Division College Credit

**AA Elective:** No

## Academic Dean's Contact Information

**LAKELAND DEAN'S OFFICE: LLC 2255**

**PHONE: (863) 297-1024**

**WINTER HAVEN DEAN'S OFFICE: WSC 101**

**PHONE: (863) 297-1020**

### Course Description:

This course provides a study of the history and evolution of pilot judgment training and crew resource management. Students receive instruction, view demonstrations, and practice in various models of risk assessment and mitigation. Leadership, followership, communications, situational awareness, cultural differences, workload management, risk management, automation management, distractions, interruptions, fatigue, stress, and professionalism are addressed through instruction, case studies, and in-class scenarios.

## Polk State College Mission and Program Outcomes

Polk State College, a quality driven institution, transforms lives through the power of education by providing access to affordable associate and baccalaureate degrees, career certificates and workforce employment programs, delivered by diverse, qualified faculty and staff. In line with this purpose, Polk State's Associate in Science and baccalaureate degree programs develop competence in career areas. This course focuses on the development of competencies related to the following program outcomes:

- Integrate professionalism into all aspects of their involvement in the aerospace environment.
- Demonstrate effective communications in written, digital, oral, and presentation forms.
- Employ critical thinking skills in their professional and personal activities.
- Facilitate team process skills in their work with others.
- Integrate basic and advanced concepts of aircraft operations to manage risk.

**Course Objectives:**

Upon successful completion of this course, students will be able to:

1. Examine the history of "crew resource management" from the inception to present day.
2. Describe in detail the stages in the evolution of crew resource management.
3. Apply Threat and Error Management (TEM) in the design of a Crew Resource Management (CRM) course for one segment of the aerospace industry (e.g., management, pilots, cabin attendants, mechanics, dispatchers, instructors, etc.)
4. Explain how communications, leadership, situational awareness, workload management, automation management, and decision making contribute to effective use of all available resources.
5. Apply current fatigue research to a problem area in aerospace or aviation operations.
6. Discuss how Crew Resource Management (CRM) is applied to all aspects of the aerospace and aviation domains including cockpit, cabin, maintenance, air traffic control, regulatory oversight, international relations, and organizational concerns.
7. Explain how Safety Management System (SMS) components of Line Oriented Flight Training (LOFT), Aviation Safety Action Programs (ASAP), Flight Operational Quality Assurance (FOQA), and other types of programs contribute to Crew Resource Management training.
8. Apply the Threat and Error Management (TEM) model to examples of accidents, incidents, and events.

**Course Content:**

- Aviators Model Codes of Conduct
- Communication Processes
- Decision Behaviors
- Briefings
- Safety
- Security
- Inquiry, Advocacy, and Assertion
- Crew Self-Critique (Decisions and Actions)
- Conflict Resolution
- Team Building and Maintenance
- Leadership, Followership, and Concern for Task
- Interpersonal Relationships/Group Climate
- Workload Management
- Situation Awareness
- Preparation, Planning, and Vigilance
- Workload Distribution/Distracted Avoidance
- Individual Factors and Stress Reduction
- Fatigue Management
- Human Error
- Human Factors
- Risk Management

**Textbook and Other Requirements**

Textbook information is provided in the course syllabus, at the campus bookstore, on the campus bookstore website ([www.polk.bncollege.com](http://www.polk.bncollege.com)), or via the "Shop Textbook" button on the PASSPORT schedule of classes.

**The Gordon Rule**

## Student Help

The professor is available for help during posted hours and by appointment during other non-class hours. Students are encouraged to seek assistance from the professor. To further the educational process, the campus Learning Resources Centers, comprised of the Teaching/Learning and Computing Center (TLCC) JDA Student Success Center, and library, are available for student use. Each resource provides qualified staff and up-to-date equipment and facilities to promote students' academic success. The TLCCs and JDA Student Success Center provide tutoring services, computing resources, and other instructional support. The library provides information resources, individual and group study space, research assistance, information literacy instruction, and computing resources. Each facility provides free wireless access to the Internet. Polk State College Library, Student Success Center, and TLCC hours of operation and tutoring schedules are posted at each facility and on the College website.

## Withdrawing From a Course

Students may officially withdraw from course(s) during any given term, provided they follow the appropriate policy and procedure. Following the conclusion of the Drop/Add Period, a student may officially withdraw without academic penalty from any credit course, provided he or she has submitted the appropriate forms to the Student Services Office no later than the published deadline. The published deadline reflects approximately (but no more than) 70% of the term, based upon the course's scheduled duration. It is the student's responsibility to submit these withdrawal forms; failure to do so may result in a grade of *F* in the course. Under the *Forgiveness Policy*, a student is allowed only three attempts in any one course: one initial enrollment and two repeats. A student is not allowed to withdraw from a third course attempt. Limited admission programs may have specific guidelines regarding course withdrawal that vary from this policy. Individuals should refer to the student handbook for that program for more information. If a student stops attending class, the grade earned, usually an *F*, is assigned and posted. Prior to withdrawing from a course, the student should consult with the Financial Aid Office to determine what impact, if any, withdrawal from the course will have on his or her financial aid status. A student cannot use course withdrawal to avoid academic dishonesty penalties. A student who has been penalized for academic dishonesty in a course is not eligible to withdraw from the course.

## Repeating a Course

Under the *Forgiveness Policy*, a student is allowed only three attempts in any one college credit course: one initial enrollment and two repeats. Under certain circumstances, a student may petition to repeat a credit course beyond the three attempts. Limited admission programs may have specific guidelines regarding repeating a course that vary from this policy. Individuals should refer to the student handbook for that program for more information. The student should be aware that repeating a course may result in a higher course cost. A course cannot be repeated unless the previously earned grade is a *D*, *F*, or *W* (the *Polk State College Catalog* provides further details regarding this process). Prior to repeating a course, the student should consult with the Financial Aid Office to determine what impact, if any, repeating the course will have on his or her financial aid status.

## Academic Dishonesty

Each student is responsible for his or her work. It is assumed that each student is honest and will abide by this standard; however, in the event that there is an indication or suspicion of cheating/plagiarism, the situation shall be dealt with in accordance with the published College policy. Copies of this policy are available in the Student Services Office. Students should also refer to the course syllabus for more specific information.

## Information Technology Access/Use Policy

All individuals who employ the information technology resources provided by Polk State College (this includes, but is not limited to, telephones, computers, the Polk State College Local Area and Wide Area Networks, and the Internet) must use these resources for academic purposes only. Use of these resources is a privilege, not a right. Inappropriate use can result in revocation or suspension of this privilege.

## Equal Access/Opportunity

Polk State College is an equal access/equal opportunity institution committed to excellence through diversity in education and employment. The College complies with all state and federal laws granting rights to students, employees, and applicants for employment or admission to the College. Polk State College does not discriminate on the basis of race, color, national origin, ethnicity, sex, age, religion, sexual orientation, marital status, veteran status, genetic information, disability, or pregnancy in its programs, activities, or employment.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

Valparisa Baker

Director, Equity & Diversity (Title IX Coordinator)

999 Avenue H NE

Winter Haven, FL 33881-4299

Office: WAD 227, [863.292.3602](tel:863.292.3602) Ext. 5378, [vbaker@polk.edu](mailto:vbaker@polk.edu).

## Equal Opportunity For Students With Disabilities

The College complies with The Americans with Disabilities Act and provides equal educational opportunity for qualified individuals. A student with a disability who requires special accommodations or auxiliary aids under The Americans with Disabilities Act (ADA) should contact the Student Services Office on either campus and speak with a Disability Services Advisor or the Coordinator of Disability Services. Note: Limited admission programs may have performance restrictions that apply. Restrictions (where applicable) are outlined in each program's student handbook.

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